

ROCKVILLE/SPRINGDALE FIRE PROTECTION DISTRICT

PO Box 159

Springdale, UT 84767

SPECIAL MEETING NOTICE AND AGENDA

The Rockville/Springdale Fire Protection District Board will hold a special meeting on Monday, April 30, 2018 at 12:00PM in the Springdale Council Chambers, 118 Lion Blvd., Springdale, Utah 84767.

Roll Call and Call to Order – Chairman Aton called to order at 12:00 p.m.

The following members of the Rockville Springdale Fire Protection District were present. Chuck Passek, Randy Aton, Jeff Carlson, Dan McGuire, and Bob Ford. Chief Ballard present

Pledge of Allegiance

Approval of Agenda – Jeff Carlson made motion to approve the agenda. Bob Ford seconded, and a roll call vote indicated all those present in favor.

A. Action Items - Administrative

1. Discussion and approval of severance package for Chief Ballard – Chairman Aton stated the Washington County Commissioners have budgetary authority for the RSFPD. There is a \$10,000 maximum limit to operate without seeking their prior approval. This is not per item, this is for the entire budgetary year. This includes the District Clerk stays on for the month of May to finalize items and to roll over to Hurricane Valley. This includes the concern of standby fee billing due to the complexities of the structure and accuracy as it is most of funding for the District. Jeff Carlson wanted to clarify regarding last meeting in which it was voted to go back to the Washington County Commissioners to request a better solution for severance packages. Chairman Aton stated the Washington County Commissioners replied they would offer 2 months' severance with stipulations to Chief Ballard. Those stipulations were Chief Ballard would assist during transition as needed. Chairman Aton felt this was unfair due to their discretion of pulling the severance package if they don't feel the stipulations had been met. Chairman Aton recommends staying under the \$10,000 to cover Chief Ballard severance and the District Clerk wages for the month of May. Dan McGuire would like to hear from Chief Ballard on this. Chief Ballard responded he hasn't seen anything presented or offered. Chairman Aton stated the District attorney has drawn up a contract to present to Chief Ballard that would include everything but the amount at this time. It gives 21 days for Chief Ballard to respond and have reviewed if desired by his personal attorney. It also includes a 7-day rescission period in the event Chief Ballard decides to rescind on the offer. It will also include Chief Ballard's right to file unemployment and workers compensation. Chief Ballard asked if the \$10,000 is to be used to cover his severance, the District Clerk's salary, what does this mean for his crew's severance? Chairman Aton stated the personnel severance is a different item and must be taken back to the Washington County Commissioners for their approval due to budgetary limits. This will be done after the meeting today to determine a number for the crew. Dan McGuire asked regarding the stipulations presented to Chairman Aton by the Washington County Commissioners and Bob Ford supported getting a copy of those stipulations, so they could be presented to Chief Ballard to decide. Bob Ford stated this is still unclear on final decision for the District Clerk. Approximately \$7,000 for Chief Ballard and \$3,000 for the District Clerk as estimation. Chairman Aton stated there are also attorney's fees that will need to be worked in to those as well. Jeff Carlson stated that the purpose of the meeting today is to come up with figures. Bob Ford would like to go back to the Washington County Commissioners to ensure all stipulations in writing, include attorney costs, and final approval for Megan (District Clerk). Jeff Carlson once again stated coming up with a dollar figure to complete this item, take it back to the Washington County Commissioners, and move on to the next item. Chairman Aton stated monthly salary for Chief Ballard is approximately \$6,666.66 for Chief Ballard and would round up to \$7,000 to include taxes.

MOTION: Dan McGuire made a motion to approve \$7,000 as a severance package for Chief Ryan Ballard. Bob Ford seconded the motion and a roll call vote indicated all those present in favor.

Jeff Carlson wanted to clarify that the extra month severance for Chief Ballard would be taken back to Washington County Commissioners to get the stipulations in writing and present those findings to Chief Ballard

Bob Ford would like to keep the extra \$3,000 to cover District Clerk's wages which is dependent upon hours for the month. Chairman Aton confirmed this would occur.

2. Discussion of severance for District employees – Dan McGuire suggested an average month pay as severance for the personnel. Chief Ballard clarified that using the last few months to get a good estimate of monthly wage due to the fluctuation of hours worked each period. Chief Ballard also wanted to make sure that the District Clerk was included in the severance discussion. Chairman Aton stated the Board is planning to include her, but unsure when her termination will be whether it be end of May or end of year. Chairman Aton wanted to clarify personnel number. Chuck Passek clarified severance will be only for those personnel that worked in the month of April and use their year to date average salary to determine a monthly severance amount.

MOTION: Bob Ford made a motion to average the year to date salary for personnel who worked in April and use figures as a base amount for monthly severance. Dan McGuire seconded the motion and a roll call vote indicated all those present in favor.

Chairman Aton clarified the motion to look at 16 active personnel on April roster and average their hours/pay for 2-3 months and offer that as a month of severance.

Bob Ford asked if any final items need to be addressed before the roll over. Chief Ballard responded final lists, equipment, etc. will be provided and his office will be locked and secured, and security information will be provided. Chairman Aton will be present for the handoff at 6:00a.m. At 9:00a.m. the accountant will be doing an inventory prior to HVF taking over for accuracy/records.

Bob Ford still wants clarification from the Washington County Commissioners as to the authority of the Board and continuation which has been requested previously in writing. Chairman Aton stated the response he has been given is this is a current work in process and unwilling to put in writing due to changes that may happen later.

Discussion regarding future needs and expectations for meetings.

Chairman Aton has spoken with Stan Smith who has received commitment from representative Brad Last and Lowry Snow and Washington County Commissioners that a bill will be presented at the next State Legislature regarding language of disbursement of TRT tax and ability to use. Continued Board discussion.

Discussion regarding possibility of volunteer personnel. Chairman Aton stated there are budget changes that equals approximately \$60,000 as credit to be used towards more staff when needed (for example Memorial Day, July 4th, etc.)

B. Adjourn

MOTION: Bob Ford made a motion to adjourn the meeting. Dan McGuire seconded, and a roll call vote indicated all those present in favor. Meeting adjourned at 12:50 p.m.